

## Children & Families Risk Register – December 2019

		Impact				
		1 Insignificant	2 Minor	3 Moderate	4 Major	5 Significant
Likelihood	5 Certain				CF.01	
	4 Likely			CF.06	CF.02, CF.03, CF.08	
	3 Possible			CF.07	CF.05	
	2 Unlikely				CF.04	
	1 Rare					

Ref	Risk Description	Corporate Risk
CF.01	<b>Childrens Operational Staffing / Workforce</b> <b>IF/AS:</b> We are unable to recruit and maintain a stable, experienced social care workforce <b>THEN:</b> Caseloads for social workers will be higher than wanted and may affect the quality of casework for children	Yes (CRR.01)
CF.02	<b>Budget and Savings Plans - Children &amp; Families</b> <b>IF/AS:</b> The demand for placements for looked after children and care leavers exceeds that planned for when the budget was set <b>THEN:</b> the spend will be greater than the budget within children and families	Yes (CRR.03)
CF.03	<b>Human Rights claims</b> <b>IF:</b> a result of high court decisions regarding children's social care cases <b>THEN:</b> Herefordshire council may face Human Rights claims.	Yes (CRR.04)
CF.04	<b>Response to police investigation</b> <b>IF:</b> there is an uncoordinated response <b>THEN:</b> there may be disruptions to casework, unsettled staff and service users and the council may not respond effectively to the outcome of the	Yes (CRR.34)
CF.05	<b>Ofsted Readiness</b> <b>IF/AS:</b> Preparations are not made for Ofsted focused visit or Joint Targetted Area Inspection <b>THEN:</b> Service areas and leadership may be judged poorly and positive outcomes for children not reflected in Ofsted judgements. This could lead to reputational damage, requirements for improvements including significant budget implications for the council and partners	
CF.06	<b>ICT Systems</b> <b>IF/AS:</b> The technology ICT systems/ platforms are not appropriate or used to their full effect <b>THEN:</b> We fail to manage our services effectively and this can lead to poor practice and inefficient use of staff time	
CF.07	<b>School Assets</b> <b>IF/AS:</b> Insufficient condition oversight of school assets is not in place <b>THEN:</b> There may be an increase in costs due to unplanned significant spend	
CF.08	<b>Whitecross PFI</b> <b>IF/AS:</b> There is an increase in the roll at Whitecross school <b>THEN:</b> The PFI provider may impose a financial charge as 'soft service' charges	